

TOWN COMMISSION MEETING AGENDA ITEM TOWN OF LADY LAKE, FLORIDA

AGENDA ITEM TITLE

Ordinance 2018-46 (Second and Final Reading) — An ordinance of the Town of lady Lake deleting and replacing ordinance 2006-76 in its entirety and establishing a disciplinary arbitration panel (DAP) to adjudicate grievances in lieu of an arbitrator; setting the criteria for board membership; establishing hearing procedures; repealing all conflicting provisions, providing for severability, and establishing an effective date.

AGENDA ITEM ID

20180334

DEPARTMENT

Human Resources

STAFF RECOMMENDED MOTION

Staff recommends approval of the second and final reading of Ordinance 2018-46, an ordinance deleting and replacing Ordinance 2006-76 in its entirety and establishing a Disciplinary Arbitration Panel (DAP) to adjudicate grievances in lieu of an arbitrator, setting for the criteria for board membership, establishing hearing procedures, repealing all conflicting provisions, providing for severability, and establishing an effective date, as presented.

SUMMARY

The Town of Lady Lake and the Florida Police Benevolent Association (PBA) have worked diligently and in good faith to settle their differences.

It will promote the general health, safety, and welfare of the Town and its citizens to have an appointed Disciplinary Arbitration Panel made up of Lady Lake citizens to decide an aggrieved party's request to hear disciplinary matters for final adjudication instead of an arbitrator.

FISCAL IMPACT

\$0

FUNDING ACCOUNT

None.

PAST ACTIONS

Ordinance 2006-76 Citizens' Review Board was established on 11-16-06.

PUBLIC HEARINGS

The first reading of this ordinance was approved by the Commission at their meeting on Monday, November 5, 2018, at 6 p.m.

mmg/nvs